



GVNA HealthCare, Inc.
In Your Community

Employee Newsletter

Upcoming Events:

Christmas Holiday—12/25/17

New Year's Day—01/01/18

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November 30, 2017

Volume 3, Issue 24

Ugly Sweater Day!

On Wednesday, December 13th the GVNA staff welcomed the holidays with an ugly sweater day. Each location had delicious goodies and staff enjoyed showing off their very creative, cute and yes...ugly sweaters. Here are the pictures and the winners.



The North Quabbin Adult Day Health Center staff had fun dressing up with their ugly sweaters. Kristin Geyster out did herself with her reindeer sweater and she was chosen as the winner!



The staff at the Gardner office joined in the celebration.



Here are more ugly and not so ugly sweaters...



The Fitchburg Adult Day Health Center staff along with Nicole Laviolette from Healthy Families looked really good with their sweaters. Nicole had the ugliest and was our winner in Fitchburg.



Julia Scott and Pam Saulnier dressed up with their version of a Christmas tree. Very creative!



The Committee thought that the ugliest and tackiest sweater of them all was... John Neilon's from the Hospice Department. He was very brave to wear this sweater to work!



Kathy Melanson's sweater was very cute. One of the Christmas trees even lit up!



Can you guess who this is? See the next page...



The Intake Department was shining brightly with their colorful lights!



Joanne & Sally show off their ugly sweaters.



'tis the season...
TO ROCK
UGLY
SWEATERS



Did you guess correctly?
It was Dale Dellechiaie wearing an amazing Christmas tree vest.



June Craigen represented the Billing Department with this cute sweater.



Johanna Viteri, Laura LaBrack and Kelly Loescher were part of the Gardner Welcoming Committee serving up treats and apple cider.



Our Greenfield ADH Center winner, Tara Seney is posing with some of the clients that joined in the celebration.

THE IT CORNER



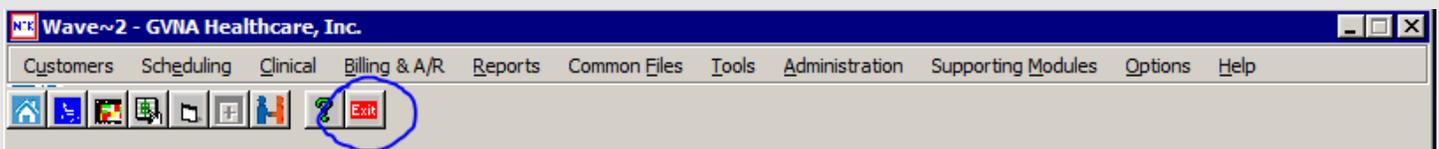
It's the IT corner!

Recently, many clinicians have had problems with the med profile not loading. I've been in contact with McKesson and though they tell me this issue is being addressed in the future, for the time being it's helpful to know why this happens in the first place.

The McKesson technician explained that when you shut the laptop lid, the machine goes into either sleep or hibernate. When you do this a few things shut off, one of them being Internet Information Services (IIS).

IIS is essential for the Med profile to run correctly. The way to correct this is making sure you log out before putting your laptop to sleep!

Hopefully McKesson fixes this sooner rather than later, but until then please log out when you finish your visits. In the long run it will likely prevent a few headaches.



Healthy Families Holiday Party

On Tuesday, December 12th the Healthy Families staff hosted a holiday party for their participants. Over 100 participants and their guests enjoyed a celebration of the season including a visit from Santa.

Kudos to Karen Culkeen, her Healthy Families staff and the volunteers for a wonderful event!

Santa was a big hit with the kids!

Shurrae Jeffreys (HF Family Support Specialist) enjoyed the holiday party with Delilah and David of Fitchburg.



Sally Rivard from HR dressed up as snowman and Joanne O'Connor from Authorizations volunteered at the Baby Bucks Boutique.



This is what our patients are saying...

I received excellent advice and care from **Kelly Fitzpatrick** and **Carol Knox**. The case manager was **Rachel Gonynor** who was also very helpful, as was **Jenna Lamoureaux**, the social worker. I thank them for helping me reach my goals of feeling better and being more active.

I had a total hip replacement and had GVNA visit for a month. What a wonderful experience working with this professional group of folks for my transition! The care and attention to detail exhibited by **Janet Goodchild**, **Julie Kelly** and **Jessie Gaudette** gave me great comfort! These are true professionals and very much appreciated!

All positive with your RNs and PTs, especially **Steve LeBlanc**, **Marlene Thebeau**, **Alice Thompson** and **Alyson Smith**. I thank them all!

I was very pleased with my care from nurses, occupational therapists and physical therapists. They built up my confidence and will to get better. Some names I remember are **Jessica Roberts**, **Kim Manty**, **Marna Wright** and **Sheila Hall**. All excellent at their jobs. Thanks!



Deb Robichaud recently completed the Certificate for OASIS Specialist. To achieve this designation, Deb had to complete a 100-item, 2½ hr. exam.

The Outcome and Assessment Information Set (OASIS) is a data set required for use in home health agencies.

We congratulate Deb on this achievement!

GVNA Rental Space



GVNA HealthCare, Inc.

In Your Community

Office space for rent at 34 Pearly Lane, Gardner, MA

- GVNA HealthCare is currently looking for a tenant
 to rent a spacious wing of our Pearly Lane office building.



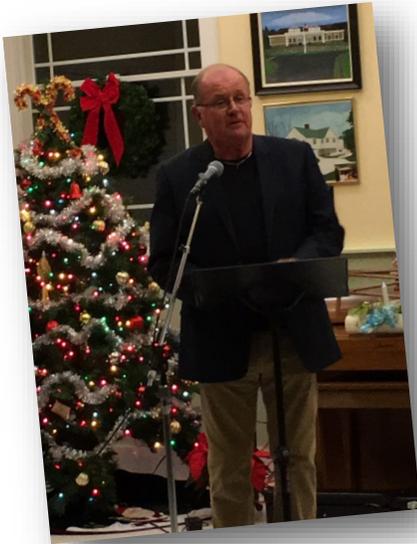
Features of the rental space include:

- 6 offices that could be reconfigured to fit renters needs
- Total square footage of 2,655
- Potential for multiple tenants
- 2 bathrooms
- Private Entrance
- Parking space availability
- Private/Quiet work space

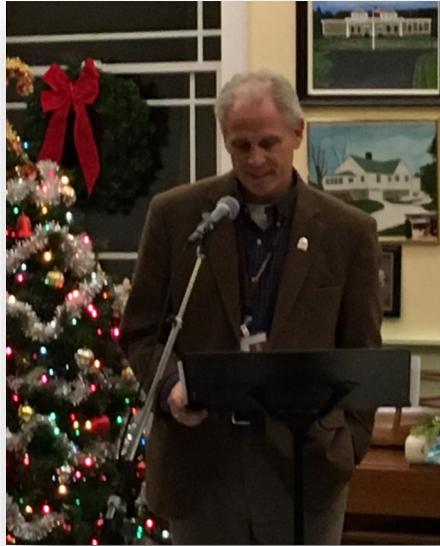
If you are interested in hearing more about the rental property or would like to arrange a tour of the space, please contact Michael Kacprizicki at (978) 632-1230, Ext. 377.

Holiday Service of Remembrance

The Hospice Department held a Holiday service of remembrance on Thursday, December 7th at the Westminster Senior Center. Family members who had lost a loved one gathered to remember them. Chauntelle Carty, Hospice Director thanked her staff for the compassionate care they provide to patients and families.



Dr. John Harrington, Hospice Medical Director welcomed the families to the event.



John Neilon, provided words of encouragement and hope.



Volunteer Coordinator, Dawn Lielasus read a poem of remembrance.



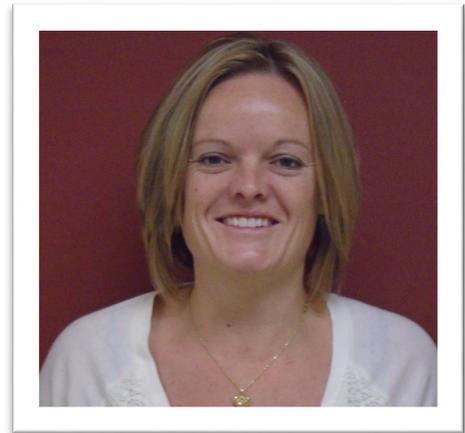
Hospice staff helped family members light a candle in honor of their loved one.



Music was provided by Tom Duncan and Bill McComb.

Welcome

TO THE TEAM!



Jilleen Sherman
Community Health Nurse



2018 Holiday Schedule

The agency will be closed on the following holidays in 2018:

- | | |
|------------------|-------------------------|
| New Year's Day | Monday, January 1st |
| Memorial Day | Monday, May 28th |
| Independence Day | Wednesday, July 4th |
| Labor Day | Monday, September 3rd |
| Thanksgiving Day | Thursday, November 22nd |
| Christmas Day | Tuesday, December 25th |

Help Us Recruit



Open Positions:



- Hospice Staff Nurse—Full-time. Responsible to the Director of Hospice for implementation, coordination, and supervision of all aspects of the delivery of patient/family services, consistent with agency policies. As a member of the team, the nurse works under the general direction of the Hospice Director and the attending physician/hospice medical director in the provision of care to maximize comfort and health of patients and families.
- Evening Admissions Nurse—35 hrs. per week. Conducts evaluations and patient assessments for entry into agency services. Collaborates with Nursing Supervisors, Case Managers, and physicians to complete the patient care planning at the onset of care.
- LPN Intake—40 hrs./wk. Collaborates with all referral sources to provide patients with a seamless transition of care and excellent customer service. Minimum requirement must be an LPN with excellent communication and customer services skills. Must have the ability to organize and prioritize tasks and able to work in a stressful environment. Excellent computer skills required.
- Home Health Aides—Full-time or Part-time to work in our Homecare Dept.
- Weekend RN Homecare — Weekend RN – Homecare - Could be 24 hrs. (weekend/one week day), 32 hours (weekend / two week days), 40 hrs. (weekend / three week days) or Saturday and Sunday only - Possesses excellent nursing skills which contribute to treatment and rehabilitation. Assesses individual and family health needs and hazards. Training and support provided for the competent, autonomous nurse. Weekend compensation rates. Two years of clinical experience required.
- RN Case Managers—40 hrs. for Homecare (Greenfield and Gardner)
- Program Aides for Adult Day Health— Per Diems (Gardner, Fitchburg, Athol, Greenfield)
- AIDES – Private Duty Services: Immediate openings for per diem overnights. Per diem and part-time positions also available on days, evenings, weekends. Responsible for assisting clients in their homes with activities of daily living including personal care, meal preparation, housekeeping and socialization. Qualifications: Certified Personal Care Assistant (PCA), Certified Nursing Assistant (CNA), Home Health Aide (HHA), or Nursing Students enrolled in NLN-approved Nursing program with documentation of satisfactory completion of Fundamentals of Nursing course and/or one Medical Surgical nursing clinical rotation.
- Physical Therapist—40 hrs./wk. Greenfield area. Plans and administers physical therapy services to patients in their place of residence and in community programs according to physician's orders. Administers to patients various evaluations and therapeutic procedures while maintaining agency records.
- Speech Therapist—20 hrs./wk. or per diem. Must be licensed in the Commonwealth of Massachusetts as a Speech Therapist. Responsible for the assessment and evaluation of patient care needs in treating speech and language disorders, training functionality in communication, swallowing, and cognitive impairments. Based on this assessment and evaluation, the Speech Pathologist determines a treatment plan, performs interventions aimed at improving and enhancing the patient's well-being, and evaluates the patient's progress.

**GVNA
HEALTHCARE, INC.**

34 Pearly Lane
Gardner, MA 01440
Phone: 978-632-1230
Fax: 978-632-4513



www.gvnahealthcare.org



GVNA HealthCare, Inc.

In Your Community

MISSION STATEMENT

We build healthy communities by delivering high quality health and social services in a fiscally responsible manner in the homes and neighborhoods of Massachusetts.

VISION STATEMENT

GVNA HealthCare will be the most widely recognized provider of choice for quality health care services in Massachusetts.